

Prevent Policy

The Prevent Policy applies to the whole company and all its employees/contractors. The national Prevent Strategy aims to stop people becoming terrorists or supporting terrorism.

Teach Major seeks to play a key role in ensuring that the children and young people who attend our provisions are safe from the threat of radicalisation. The Prevent Policy is one aspect of our wider dedication to Safeguarding. Therefore, this should be read in conjunction with the Safeguarding Children Policy and the Promoting Fundamental British Values Policy.

The Prevent Strategy identifies that young people are more likely to be vulnerable to violent extremist or terrorist narratives. This also includes non-violent extremism in cases where it creates an atmosphere conducive to terrorism and popularises ideas which terrorists exploit. The Government's Prevent Strategy defines extremism as 'vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs'.

Teach Major should be a safe space for young people. In order to fulfil our Prevent Duty, we undertake to do the following:

- 1.1.1 Actively promote Fundamental British Values, including mutual respect, tolerance and democratic participation.
- 1.1.2 Respect children and staff diversity, encouraging freedom and openness
- 1.1.3 Assess the risk of children in our provisions being drawn into terrorism
- 1.1.4 Maintain robust safeguarding policies which take into account the policies and procedures set out by the Government and identify extremism/ radicalisation as issues to be reported promptly to the Designated Safeguarding Lead
- 1.1.5 Train staff so that they have the knowledge and confidence to identify children at risk of being drawn into terrorism, and to challenge extremist ideas which can be used to legitimise terrorism
- 1.1.6 Conduct due diligence checks on visitors to our provisions, particularly visiting speakers.
- 1.1.7 Ensure children are safe from terrorist and extremist material when in our care
- 1.1.8 Review our policies annually.

Possible Indicators of Risk:

- 1.1.1 Racist graffiti, symbols or comments made in our provisions
- 1.1.2 Speaking out or writing in favour of extremist ideas in any work
- 1.1.3 Extreme comments shared on social media
- 1.1.4 Distribution of extreme or terrorist propaganda among other children

Factors which might increase a student's susceptibility to being influenced by others include:

- 1.1.1 An identity crisis, involving an individual's distance from their cultural/religious heritage, including peer/family/faith group rejection
- 1.1.2 A personal crisis, including family tension/ social isolation/ friendship issues
- 1.1.3 Personal circumstances, such as migration, experience of racism
- 1.1.4 Unmet aspirations

- 14 Criminality
- 14 Experience of poverty, disadvantage, discrimination or social exclusion
- 14 Association with those known to be involved in extremism (including via the internet)
- 14 A significant shift in behaviour or outward appearance, particularly involving conflict with their family and/or faith group
- 14 Travel for extended periods of time to international locations known to be associated with extremism
- 14 Disguising of a child's identity e.g. in documentation
- 14 A simplistic or flawed understanding of religious/ political/ global issues
- 14 Family or friends who have extremist views or sympathies

Critical risk factors, being:

- 14 Contact with extremist recruiters
- 14 Articulation of support for extremist causes/ leaders
- 14 The possession of extremist literature
- 14 Using extremist narratives and a global ideology to explain personal disadvantage
- 14 Justifying the use of violence to solve societal issues
- 14 Membership of extremist organisations

Supportive Interventions:

Channel is the multi-agency approach to protect people at risk from radicalisation and aims to: identify individuals at risk of being drawn into terrorism; assess the nature and extent of that risk; develop the most appropriate support plan for the individuals concerned.

Should concerns require support from other agencies, the following are ways in which terrorism and extremism can be reported:

Anti-terrorist hotline: 0800 789 321

Crime stoppers: 0800 555 111

Relevant police force: 101

www.gov.uk/report-suspicious-activity-to-mi5

To report any online terrorist-related material: www.gov.uk/report-terrorism